A global movement of evangelistic presbyterians

Church Information Form

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the pastor and the congregation, this is an opportunity for self-study and evaluation of current ministry and goals. This calls for honesty, effort, and open communication.

This Church Information Form (CIF) presents the local congregation's history, challenges, and goals. It is our hope that this will help facilitate the search process by assisting both the church in focusing on future directions and applicants in gaining some sense of the nature and uniqueness of this congregation.

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at *www.epconnect.org/mso*. For more information or to send your posting, email *mso@epc.org*.

Guidance for church-based human resources questions such as background checks, personnel policy manuals, and more is available at the Office of the General Assembly by contacting Marti Ratcliff at *marti.ratcliff@epc.org* or 407-930-4263.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK 5850
T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: *info@epc.org*

A global movement of evangelistic presbyterians

Part 1: Church Information

1. Church Name Parkdale Community Church (EPC)

   Address Location: 4910 Baseline Dr Parkdale OR 97041

   Mailing: PO Box 37, MtHoodPrkdale OR 97041

   Telephone (541) 352-7744 Fax (_____) _____

   E-mail pcc1911@gmail.com Website parkdalecommunitychurch.org

2. Presbytery Presbytery of the Pacific Northwest

   Presbytery Ministerial Committee Liaison TE Aaron Beaty

3. Search Committee Chairman Delores Anderson, Elder

   Address 5151 Crusher Dr

   MtHoodPrkdale OR 97041

   E-mail deloresmoore5151@gmail.com

   Telephone (541) 399-7466

4. List all paid staff positions (use additional sheet if necessary)

Pastor	■ Full time	☐ Part time
Church Secretary	☐ Full time	■ Part time
Janitor	☐ Full time	■ Part time
Grounds keeper	☐ Full time	■ Part time
Bookkeeper	☐ Full time	■ Part time
Pianist	☐ Full time	■ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time

5. List all key volunteer positions
   - Weekly Worship Assistant
   - Telephone Committee
   - Prayer Chairperson
   - Sound Board operator
   - Financial Secretary
   - Session
   - Trustees
   - Deacons
   - Clerk of Session
   - Hospitality Committee
   - Ushers
   - Greeters

6. List all vacant positions

   Position Available Two Deacons Date of Vacancy 1/26/2026

   Position Available _____ Date of Vacancy _____

   Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members		32
B. Number of family units		18
C. Worship attendance		31

8. Community Growth ☒ Increasing ☐ Static ☐ Declining

9. Profile of church members
   A. Age:

   0 % 0-11 3 % 12-18 0 % 19-24 0 % 25-34

   6 % 35-49 3 % 50-64 88 % 65+

B. Occupation:

12.5 % Business 6.25 % Professional 6.2 % Trades

34 % Agriculture 0 % Stay-at-Home Parent 41 % Retired

1 % Other (Please Specify) _____

C. Educational level of adults

0 % some high school 34 % high school 44 % college 22 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 9 %

5 years or less 16 %

6-10 years 0 %

10 years or more 75 %

10. Racial/Ethnic composition of:

A. **Congregation**

0 % African-American 0 % Asian 97 % Caucasian 3 % Hispanic

_____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

27 % African-American 45 % Asian 57.9 % Caucasian 37.3 % Hispanic

4 % Other (Specify) Pacific Islander / Native American

11. Community Setting (check as many as apply):

Location

☒ Rural ☐ Small Town ☐ Metropolitan ☐ Suburban ☐ Inner City

Function

☐ Industrial ☒ Agricultural ☒ Recreational ☐ Military ☐ College/University

Approximate population of community: 3,300 (5-mile radius)

12. Worship

A. Worship Time / Average Worship Attendance / Worship Style

Worship Time	Average Worship Attendance	Worship Style
10:45 AM	31	Blended

B. Frequency of communion celebration: 26 / Year, 2 special per year

C. How are members involved in planning and participation in the liturgy/worship?

- Pastor & 3 Lay leaders
- Sound Board, 2
- Secretary, 1

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

- Variety
- Lectionary calendar used for colors and seasons, not necessarily preaching

E. Type of music used in worship (e.g., traditional, contemporary, variety)

- Variety

13. Ministry Programs

A. Average attendance in Church School (under 18 years): 0

B. Average attendance in Adult Education (Sunday): 6

C. Average involvement in Small Groups: 12

14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Governs and spiritually leads the congregation	6	1/month	3
Board of Deacons	The caring ministry of the church	4	3/year	3
Trustees	Care of the property of the church	3	as needed	3
Cemetery Committee	Care of the Parkdale Cemetery	5	as needed	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: $ 106,450 Last year's annual budget: $ 96,950
   (Attach a copy of current budget)

2. Percentage of income received toward budget: 100% %

3. Amount contributed for year (most recent complete reporting year)

A. EPC Percentage of Income $ 1,064

B. EPC World Outreach Global Workers $ 1,800

C. EPC Special Projects $ _____

D. Presbytery Per Member Asking/Percentage of Income $ 1,064

E. Other Missions/Missionaries $ 3,600

4. Property owned by church

A. Describe buildings and property (other than manse), including condition.

The sanctuary is an old historic building with stained glass windows, balcony, nursery, and church office. We also have a Fellowship Hall and a kitchen, Fireside Room for meetings, children's SS space, and pastor's office. Recent upgrades include audio/video system (2026), a lift, and mini-split heating and cooling. Exterior painted 3 years ago. New roof and gutters within last 5 years. Grounds include historic cemetery down the road and 2-year-old columbarium.

B. Are your buildings adequate for your present program? ☑ Yes ☐ No
If no, please explain:

C. Is a building program or capital project projected? ☐ Yes ☑ No
If yes, describe what, when, and projected cost

D. Does the church own a manse? ☑ Yes ☐ No

Condition: ☑ Good ☐ Fair ☐ Poor # of Bedrooms 4

Pastor's Office/Study: ☑ In Church ☑ In Manse ☐ Not Provided

☐ Other _____

5. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor $ $50,000/year + annual COLA

Position: _____ $ _____

Position: _____ $ _____

B. The average annual increase over the past three years is:

Position: Pastor $ _____ or COLA %

Position: _____ $ _____ or _____ %

Position: _____ $ _____ or _____ %

Position: _____ $ _____ or _____ %

C. Housing

☐ Housing Allowance

☒ Manse Only

☐ Either of the Above

D. Benefits and expenses

$5,400 Retirement Plan (minimum 10% gross effective salary)

$10,000 Medical insurance (EPC medical coverage required for full-time TEs)

$0 Life insurance

$0 Social Security

0.725/mile Travel/mileage

yes Book allowance [Included in Pastor's Expense Account / Up to $5000 reimburseable]

2 weeks Study leave allowance (minimum 2 weeks)

4 weeks Annual vacation days (minimum 4 weeks)

0 Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

yes Sabbatical frequency and length 7 years / 3 months

TBD Other (Specify: Cell phone and utilities. Moving expenses negotiable.)

E. The church participates in the EPC's medical benefits plan ☒ Yes ☐ No

F. The church participates in the EPC's retirement plan ☒ Yes ☐ No

Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation…	Agree		Disagree	
1. Is spiritually vibrant	■ 1	☐ 2	☐ 3	☐ 4
2. Demonstrates love for the pastor and his/her family	■ 1	☐ 2	☐ 3	☐ 4
3. Readily shares their gifts with the rest of the congregation	☐ 1	■ 2	☐ 3	☐ 4
4. Places a high priority on sound biblical preaching	■ 1	☐ 2	☐ 3	☐ 4
5. Effectively integrates newcomers	☐ 1	■ 2	☐ 3	☐ 4
6. Is engaged in evangelism	☐ 1	☐ 2	■ 3	☐ 4
7. Is often found living their faith in their communities	■ 1	☐ 2	☐ 3	☐ 4
8. Has a spirit of unity	■ 1	☐ 2	☐ 3	☐ 4
9. Cares about each other	■ 1	☐ 2	☐ 3	☐ 4
10. Is supportive of the Session and pastoral leadership	■ 1	☐ 2	☐ 3	☐ 4
11. Ministers well to members that are hurting	■ 1	☐ 2	☐ 3	☐ 4
12. Uses members' gifts in worship	☐ 1	■ 2	☐ 3	☐ 4
13. Contains people willing and able to lead the congregation	☐ 1	■ 2	☐ 3	☐ 4
14. Is capable of change when and where appropriate	☐ 1	☐ 2	■ 3	☐ 4
15. Is connected to and prayerful about what God is doing in the global church	☐ 1	■ 2	☐ 3	☐ 4

16. How are elders and deacons initially trained and equipped for ministry?

We have nothing set up at this time. However, we recognize the importance of this and we're committed to developing one with our new pastor.

17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

- No formal training or ongoing development
- Encouraged to regularly spend time in God's Word and prayer

18. In what ways does your church participate in ecumenical activities?

- Community Easter Sunrise service in Parkdale
- Hopefully resume VBS in Parkdale (recent past)
- Summit to Summit (annual men's retreat)
- Thanksgiving dinner for the community (recent past)

19. Describe the strengths of your congregation.

Wisdom of the ages, Bible believing, a praying congregation, authentic worship, a strong appreciation of traditional hymns and modern praise songs, faithfully care for each others needs, strong community of Christ-followers, blended worship service, welcoming, peaceful, and generous.

(See attached "Executive Summary Synthesis" written by our Stated Supply Pastor Matt Hilgaertner)

20. List specific problems with which your congregation struggles.

- Lack of young newcomers (Outreach)
- Aging / People willlling to let others do the work that needs to be done.
- Change
- 80/20 principle

(See attached "Executive Summary Synthesis" written by our Stated Supply Pastor Matt Hilgaertner)

21. List major goals that the congregation has set for itself.

- Reaching out more to the community and building relationships
- Being a church of choice in the upper Hood River Valley
- Growing in discipleship

22. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes ■ No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes ■ No

If you answered "Yes" to either 22 or 23, please explain.

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☑ Yes ☐ No

If yes, Date completed Approx. 2007 (Reviewed in 2025 with our Stated Supply Pastor)

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Current: "Relying on Gods grace, we will share Jesus Christ with our community."
This current mission statement was created by our former pastor.

We'd like to develop a new mission statement with input from our new pastor.

We want our next mission statement to include:
- The Great Commandment, "Love God and love others."
- The Great Confession, "You are the Christ."
- The Great Commission: "Go therefore and make disciples of all nations, baptizing them in the name of the Father, the Son, and the Holy Spirit, teaching them to observe all that I have commanded you."

Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

- Experience in ability to train “old” leaders in new ways.
- To help us grow in ways we have allowed to slip.
- Honesty and transparency
- Enthusiasm and energy, with a positive outlook.
- Love of God, delight in His word.
- Spirit filled.
- Humble.
- Prayerful (regular practice of spiritual disciplines)
- Prepared and communicative
- Spanish speaking is a plus
- Maturity and discernment

2. What are five key gifts/skills/abilities a person should bring to this position?

- Good relationship skills, interpersonal warmth, geniuine, and works well with others.
- Organizational orientation.
- Effective preacher of the Word, in actions and verbally, spiritually alive.
- Able to be a good disciple-builder of all ages.
- Experience and maturity.

3. What are the primary pastoral duties for the position? (Attach a position description)

- To preach the Word, at least weekly. “Gospel-centered preaching”
- A strong heart for discipleship.
- Lead the leaders, disciple them, set an example.
- Conduct weddings, baptisms, funerals, and celebrate communion (2x/month).
- Moderate the Session, meet with Presbytery, conduct annual cong. meeting.
- Watch over the congregation with attentiveness to spritual and practical needs, helping connect individuals to care and resources.
- Emphasize Lent (lead Holy Week services) and Advent.
- Help organize and coordinate Sunday School (all ages).
- Teach and train members of the church for congregational involvement.

(See attached two-page “Position Description” and a video QR code!)

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

- Physically moving a military chapel from Medford Oregon to Parkdale in 1947.
- Changing denominations from PC(USA) to EPC.
- Our centennial celebration.

A significant season in our church's history was when we had a missional focus, centered on one specific family for a 5-year period in the 1990s. We had a Spanish-speaking church sharing our building. The focus of our church was outward not inward. This time is look backed upon with fondness.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

- Retirement of our former Pastor of 19 years
- Adjusting to the impacts of Covid.
- The changes in membership.

Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service		
Chuck Laird	1988	to	1993
Don Gibbs	1993	to	2006
Mark Willems	2006	to	2025

2. Describe any significant factors about the church not covered in previous questions.

Over the past year, our Stated Supply Pastor guided a Vision Team through a transitional process, preparing them for their role as the Pastor Search Team. The team represents a healthy cross-section of our congregation. Members met weekly for study, discussion, prayer, and biblical reflection focused on mission, vision, values, missional church practices, and the needs and demographics of our local community. The congregation was further shaped through sermon series focused on developing a missional mindset and living out the gospel of Jesus Christ in everyday life. Monthly front-page newsletter articles reinforced themes of prayer, outreach, spiritual growth, and discerning God's direction during this season of transition.

We believe PCC is ready for the next chapter God has in store as we seek to advance the Kingdom of God in this place and time. We're excited to follow the Holy Spirit's leading as we search for the pastor God is calling to serve alongside us in the years ahead. This position offers a meaningful opportunity for ministry within the church and throughout the surrounding community. With God's guidance, the right pastor can help lead PCC into a season of renewed vision and gospel-centered impact, drawing people to Jesus Christ, who transforms lives, strengthens families, and brings hope.

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A global movement of evangelistic presbyterians

Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:

   81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*

   81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*

   88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:

   1. Missionaries laboring in cooperative agreements with mission agencies;
   2. Ministers laboring in institutional agencies providing their own group insurance plan;
   3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
   4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

For information about EPC benefits through BRI, see www.epconnect.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session John Wright Date 6/2/26

Search Committee Chair Delores E. Anderson Date 6-2-26

"Executive Summary Synthesis" of 23 Interviews of PCC Members
Rev. Matt Hilgaertner | SWOT Questions 2–7 | Summer-Fall 2025

This summary reflects a synthesis of twenty-three structured interviews conducted by Pastor Matt with PCC members. The material below draws exclusively from questions related to people's experience of the congregation, its strengths and weaknesses, and perceptions of future opportunity and threat. Individual stories, prayer requests, and personal background information have been intentionally excluded. What follows represents shared themes and collective patterns rather than individual viewpoints.

OVERALL SNAPSHOT

Parkdale Community Church (a.k.a. "The Old Brown Church") is widely experienced as a warm, faithful, relationally rich congregation with deep loyalty among its members. People speak with genuine affection for PCC and gratitude for what it's meant in their lives. At the same time, there's broad and honest concern about aging, declining energy, limited member visibility in the community, and uncertainty about the church's long-term future. Members express hope for renewal but also a lack of confidence that meaningful change is possible. The dominant emotional tone isn't conflict or anger, but love mixed with fatigue and quiet grief.

STRENGTHS

The most consistently named strength of PCC is its relational warmth and sense of family. Interviewees repeatedly described the congregation as friendly, caring, welcoming, and genuine. People feel known, accepted, and safe. PCC isn't perceived as cliquish or performative; rather, it is experienced as a place where relationships matter and where people look out for one another.

Closely related is a strong sense of faithfulness and commitment. Members described PCC as a church where people show up, give generously, and remain loyal over long periods of time. There's appreciation for those who quietly sustain the life of the church through consistent service, financial giving, and behind-the-scenes work.

Many interviewees also named biblical teaching and gospel integrity as core strengths. People trust that PCC proclaims the gospel of Jesus Christ faithfully and takes Scripture seriously. This theological trust gives PCC credibility with its members and creates a foundation for leadership.

Another notable strength is the lack of internal conflict. Multiple people explicitly named the absence of drama, division, or unresolved disputes. Differences exist, but PCC is seen as a place where people have learned how to live together peacefully.

Finally, several interviewees named the church building and its physical location as an asset, noting its visibility and potential for future ministry.

WEAKNESSES

The most commonly named weaknesses are the aging of the congregation, the scarcity of younger people, and, according to a few interviewees, a sense that the congregation hasn't yet found meaningful ways to connect with the growing Hispanic/Latino presence and broader cultural diversity in the community.

Nearly every interview referenced concern about age, fatigue, and the absence of children, youth, and young families. This concern is expressed not simply as a statistic but as a sense of sadness and loss.

Alongside aging is a sense of low energy and diminished momentum. PCC is often described as tired, small, and limited in activity. People don't speak negatively about the church, but they do express concern that it feels static and inward-focused.

Interviewees also identified thin leadership capacity and volunteer fatigue. The same individuals are often perceived as carrying a disproportionate share of responsibility.

Another frequently named weakness is limited visibility and engagement beyond the congregation. A few interviewees noted a hesitancy around sharing faith, or a lack of confidence and skills for engaging the community in meaningful, faith-based conversations.

OPPORTUNITIES

Despite fatigue and concern, members consistently expressed hope for reaching younger people and families. This desire was nearly universal, though often expressed without a clear sense of how it might realistically happen.

Several interviewees pointed to opportunities related to use of the building and physical space, including community events and activities that could increase PCC's visibility, particularly among young adults. A quieter but important opportunity is greater intentionality around discipleship, vision, and purpose.

Others pointed to the possibility of reconnecting with former members who departed during earlier seasons of conflict or transition. A few interviewees also highlighted the importance of building relationships with parents of preschoolers as a way of nurturing future family growth.

THREATS

The most significant perceived threat is continued aging leading to decline and eventual closure. Many interviewees explicitly named fear that PCC may not exist in ten or fifteen years. Another major threat is leadership exhaustion and disengagement, and volunteer fatigue.

Members also named cultural irrelevance and inward focus as threats, noting that many people in the surrounding community seem to feel little need for church.

Finally, an underlying tension exists between the desire for growth and the fear of change. PCC's relational stability and absence of significant conflict are deeply valued. Some members expressed concern that the kinds of changes often required for new growth could unsettle the peace and sense of harmony they hold dear.

CONCLUDING INSIGHT

Taken together, these interviews reveal a congregation that's spiritually sincere, relationally strong, and deeply loved by its members, yet struggling to imagine a viable future. PCC's greatest assets – faithfulness, warmth, and unity – are real and substantial. Its greatest challenge isn't resistance or conflict, but fatigue and diminished hope. Any future vision will need to honor the relational culture that defines PCC while gently inviting members to believe that renewal is possible and worth pursuing.

PARKDALE COMMUNITY CHURCH

Sharing the Hope of Jesus Christ with Our Community

A Member Congregation of the Evangelical Presbyterian Church

CHURCH INFORMATION

ADDRESS
4910 Baseline Rd
Mt. Hood Parkdale, OR 97041

PHONE
541-352-7747

EMAIL
pcc1911@gmail.com

WEBSITE
www.parkdalecommunitychurch.org

WORSHIP SCHEDULE
Sundays at 10:45 AM

WORSHIP STYLE
Blended

MEMBERSHIP
40 - 75

PREFFERED BIBLE TRANSLATION
New International Version

INTRODUCTION VIDEO
Scan this QR code to view a short video highlighting the community of Parkdale while a few members describe what they find special about the church.

PASTOR POSITION DESCRIPTION

Parkdale Community Church is prayerfully seeking a pastor who will join us in nurturing faith, strengthening our church family, and reaching out with courage and compassion to our surrounding community.

About Our Church & Community

Parkdale Community Church is a close-knit, welcoming congregation located in the heart of Parkdale, Oregon—a rural community blessed with the stunning backdrop of Mt. Hood and surrounded by vibrant apple, pear, and cherry orchards that shape both our landscape and way of life. We cherish a spirit of hospitality, faith, and connection, and we are excited to welcome a pastor who will walk alongside us in ministry and community life.

We are seeking a pastor who is ordained, or qualified to be received or ordained, in the Evangelical Presbyterian Church (EPC).

Primary Pastoral Duties and Responsibilities

- Preach the Word weekly, with a commitment to gospel-centered preaching.
- Lead, disciple, and equip church leaders.
- Models a strong heart for discipleship.
- Officiate weddings; administer the sacraments of baptism; conduct funerals; and regularly lead Holy Communion.
- In partnership with ruling elders and deacons, provide pastoral care our congregation through visitation of the sick, bereaved, homebound, and those in care facilities.
- Moderate Session, meet with Presbytery, and conduct the annual congregational meeting.
- Watch over the congregation with attentiveness to spiritual and practical needs, helping connect individuals to care and resources.
- Emphasize the seasons of Lent and Advent and lead Holy Week services.
- Support and help organize adult Sunday school.
- Provide spiritual oversight of all church ministries.

PARKDALE COMMUNITY CHURCH

Sharing the Hope of Jesus Christ with Our Community

A Member Congregation of the Evangelical Presbyterian Church

Compensation and Benefits

We offer a competitive compensation and benefits package, including:

- Base salary - $50,000
- Housing Provided
- Pastoral Expense Account
- Medical insurance.
- Retirement benefits.
- Vacation leave – 4 weeks
- Study Leave – 2 weeks

How to Apply

Interested candidates are invited to submit a Personal Information Form (PIF), resume, and a brief statement of faith to the Parkdale Community Church Pastoral Search Committee.

Desired Character Strengths

- A deep love for God and delight in His Word
- Spirit-filled, prayerful, and humble in leadership
- Honest and transparent in communication and relationships
- Enthusiastic, energetic, and grounded in a positive outlook
- A heart for discipleship, with the ability to both nurture and lead the congregation toward meaningful outreach in the community
- Experience guiding established leaders toward growth and new approaches
- A commitment to biblical financial stewardship
- Compassionate care for those who are grieving or bereaved
- A clear conviction that small congregations are vital and deeply matter in God's kingdom

Gifts, Skills, and Abilities Desired

- Strong relational skills marked by warmth, authenticity, diplomacy.
- Organizational awareness and the ability to manage multiple areas of ministry.
- Effective communication skills, both in preaching and in everyday interactions.
- Spiritually vibrant and growing in faith.
- Ability to disciple and mentor individuals of all ages.
- Patience and a steady, encouraging presence.
- Bilingual in English and Spanish would be beneficial but is not required.